

INFORMATION REPORT

INFORMATION REPORT

CENTRAL INTELLIGENCE AGENCY

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COUNTRY	USSR (Kalinin Obl	Last)	REPORT		
SUBJECT	The Kalinin Cotton (Combine "Prolet	carka" DATE DISTR.	2 2 JUN 195	i9
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	/a 16-page report	on the Kalinin	cotton combine,	"Prcletarka"	. The 22 J
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	/a 16-page report report contains a de an overlay showing t	etailed legend	and sketch of th	"Proletarka" ne plant layo	ut and
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THE KALININ COFTON COMBINE "PROLETARKA"

	General
1.	Kalinin Cotton Combine (Kalininskiy Klopchato-Bumashnyy Kombinat "Proletarka"). The combine had no numerical designation. Up to 1953 it was subordinate to the Ministry of Textile Industry. Upon the de- activation of this ministry in 1953, the combine was placed under the Ministry of Light Industry, but it reverted again to the Ministry of Textile Industry, when the latter ministry was reactivated in 1954 or in 1955.
2.	The weaving shop of the combine was located on the south side of Prospekt Kalimina, at No. 51. The combine occupied seven-eight buildings, which were scattered along Prospekt Kalimina and on the south side of the river Theka. (See point 6, page 15).
3.	
[4.	Refer to page 15 , an overlay showing the location of the combine,
4.	On the overlay the points 1,2,3,4,8,9, and 10 50X1-HUM
	are reference points, and the points 5,6, and 7 are illustrated in more
	detail on page 16 sketch of the combine. 50X1-HUM
	Point 1. Railroad bridge across the Volga river.
	Point 2. Railroad line from Leningrad to Moscow, through Kalinin.
	Point 3. Railroad bridge across the Tanka river.
	Point 4. Tanks river.
	Point 5. TETS power station.
	Point 6. Seven or eight buildings of the combine.
	Point 7. Vehicle and padestrian bridge across the Thaka river.
	Point 8. Volga river.
	Point 9. Twertsa river.
	Point 10. Railroad station.
5.	This combine existed before W.W.II. It was greatly damaged by fire in hand to hand fighting in W.W.II. Prior to W.W.II, the combine had 4000 mechanical weaving looms, After W.W.II, no immediate effort was made to

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Point 4. Shunting railroad line. A single-track railroad line which was north-west of the combine.

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	TETS Power Station. the station area	
	surrounded by a wooden fence about two meters high.)X1-F
oint 7.	Wooden fence, about two meters high.	
Point 8.	Warehouse. Three-story, red brick building, dimensions unknown, used to store the finished bolts of cloth from the Kalinin Textile Combine. Only warehouse workers or those conducting authorized business (requiring a pass) were admitted to the storage building,	
<u> </u>)X1-⊦
oint 9.	Finished factories. Three buildings, each two or three stories high, red brick, about 100 meters long and 50 meters wide.	
	One building contained the trimming and bleaching 50 sections)X1-⊦
	The second building contained the dyeing/printing	
	In the third building cloth was measured, folded,	
	sorted, wrapped in bolts, and prepared for chirment to otthor	
	the warehouse, shown as point 8 above, or directly to stores in Kalimin and in the Kalimin Oblast.	
oint 10.	the warehouse, shown as point 8 above, or directly to stores	nouse
oint 11.	in Kalinin and in the Kalinin Oblast. Gate. Employees and trucks entered the fenced areas of the warehand finishing factories at this point. Two guards were at the gate at all times, one for checking the passes of the employees, the other one for checking incoming and outgoing vehicles. Knitting factory. A four-story, red brick building, approximatel 200 meters by 50 or 60 meters in area dimension, with a skylight roof. This building was greatly damaged in W.W.II, and was scheduled to be torn down as soon as a new spinning factory, shown as point 17, page 16, would become operational.	¥
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- Point 15. Weaving Factory. One-story, white brick building, approximately 300 to 400 meters long and 200 to 300 meters wide. The roof was multigabled, one side of the gabled surface was of skylight glass, the other side of tin. The building had a window at every three meters of wall space and was clean, siry, well lighted and heated. The weaving shops had machinery for insuring ventilation and controlling humidity, since the proper atmosphere was necessary for better weaving results because threads tore more easily if they were too dry. The building had the following sections:
 - a. Entrance. The entrance was at No. 51 Prospekt Kalinina. An unarmed female guard checked the passes of all employees entering and leaving the plant.
 - b. First aid station. This section was composed of two small rooms, one used as the office and treatment room, the other one for a restroom. A nurse was always in attendance at this dispensary.
 - c. Offices. This section had three offices, one for the management, one for bookkeeping, one for planning and labor production. The management office had a separate room for the combine director and his secretary, and in the remainder of the area there were deaks for the chiefs of the eight shops (described below) of the weaving factory. Located in the bookkeeping office were the chief bookkeeper, time keepers, and personnel and office clerks, a total of about 10 people. In the planning and labor production office.

of one supervisor, four women who figured the norm for each worker, kept records on proposed and actual production of each worker, and determined the piece rate for each meter of woven cloth.

- d. Restrooms, dressing rooms, showers, toilets.
- e. Weaving shops. This area contained 3500 weaving looms, divided for better supervision into six separate shops. One shop had 500 looms for weaving cloth 1.42 meters wide. These looms were about 1.60 meters long, and 1.50 meters wide. The wide looms made 150 strokes a minute. The other five shops each had 600 weaving looms for the manufacture of cloth either 60 centimeters or 80 centimeters wide. These looms were 1.20 meters long and one meter wide. The narrow looms ran at the speed of 200 strokes a minute. The weaving looms were placed in long rows, two looms back to back. The individual weaving shops were separated by corridors four meters wide, which went from north to south. There was an aisle of one-half meter between each row of two looms from north to south, and about 75 centimeters from west to east. In 1951 or 1952 a new ventilation system and a

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humidifier were installed in the weaving shops. The humidity was kept between 75 - 80 percent. One weaving shop still had 600 old mechanical pre-war looms which required one weaver for every four to eight looms. One weaver could attend from eight to twenty of the remaining 2900 automatic looms, with an average of one weaver for 12 looms. The six shops are shown on the sketch as el, e2, e3, e4, e5, e6. Each of the six weaving shops had about one hundred people on each shift. Besides the 50 to 60 women weavers, there were assigned to each shop about five mechanics for preventive maintenance, five to ten men to push handcarts with spools of thread, five to ten men to take away the woven cloth, five apprentices, cleaning personnel, women to inspect the cloth, etc.

- f. Preliminary Shop (Prigotovitelnyy Tsekh). This shop prepared the thread coming from the spinning factory, or from other plants, for the actual weaving. The shop contained the following machines: ten to twelve winding machines (Motalnye) for winding the thread,—four women serviced one winding machine; nine to ten Warping machines (Osnovalnye) for rewinding the thread,—two women serviced one warping machine, ten to twelve finishing machines (Shlikhtovalnye) where the thread was starched to make it firmer and prevent frequent tearing.—two women serviced each finishing machine; ten to twelve testing machines (Proverochnye) where the thread was tested before being placed on the looms,—two women serviced one testing machine. About 150 employees, mostly women, worked at each shift in the preliminary shop. All above mentioned machines were new, Soviet-made machines.
- g. Finishing and sorting shop (Brakovochnyy). This shop had three measuring machines, each serviced by three women.

 There were also twenty long tables, where the cloth was folded by hand, sorted, and inspected. Between 200 to 250 people worked in this shop at each shift. The folded cloth bolts were then taken to the finishing factories, shown as point 9 shows.
- Point 16. Restaurant. A one-story, red brick building, approximately 50 maters long and 20 meters wide, which seated about 200 people. This restaurant was only for employees of the weaving factory who ate meals in staggered shifts. The other factories of the Kalinin Cotton Combine were served by a separate restaurant near the finishing factories. (point 9, page 16).
- Point 17. New construction. This building was scheduled to be a new spinning factory for the combine. Started in the spring of 1956, it was completed in November 1956

 It was a four story building, accommodating enough spinning machines to supply the needs of the 3500 weaving looms of the combine.

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Products

- 10. The weaving factory produced: Cotton cloth for underwear and bedlinen, 60 centimeters and 80 centimeters wide. There were three types of cotton cloth: Numbers 592, 598 and 603. Calico, No. 378, was used for dresses and blouses. Sateen was produced for making dresses, blouses, housecoats, and underwear. All the above-mentioned fabrics were produced in 40 meter bolts and were natural ecru color. These fabrics were bleached, or dyed/printed in the combine finishing factory.
- 11. Calico No. 378 was 80 centimeters wide, woven of basic yarn No. 40, woof yarn No. 60, and had a filler count of 2380 per meter. The filler count consisted of the number of threads running at a 90 degree angle (vertical) to the selvage. These threads were called woof yarn, (Utok), 50X1-HUM whereas the threads running parallel to the selvage were called basic yarn, (Osnovnyy). Cotton cloth No. 592 was 60 centimeters wide, woven of basic yarn 30 to 40, woof yarn 60, and had a filler count of 2750 per meter. Cotton cloth No. 598 was 80 centimeters wide, woven of basic yarn 30 40, woof yarn 60 70, and had a filler count of 2830 per meter. Cotton cloth No. 603 was 1.42 meters wide, woven of basic yarn No. 40, woof yarn No. 60, with a filler count of 2560 per meter, and was used for bedlinen. Sateen was 80 centimeters wide, woven of basic yarn 24 50, woof 60 to 85, and had a filler count of 4330 per meter.
- 12. Of the 3500 weaving locas in the weaving factory, 1500 locas were assigned to calico production, 300 to cloth No. 592, 600 to cloth No. 598, 500 to cloth No. 603, and 600 to sateen. The thread used in weaving was mostly basic 40, woof 60, but it varied from No. 24 to No. 85, the finer the thread, the denser the filler count.

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14. The bedlinen and underwear cloth produced by the combine were for civilian as well as for military use.

Raw Materials

The combine received cotton from the middle Asian USSR, such as: Kirgiz,
Tadshik, Turkmen and Umbek SSR's. Other raw materials were dyes, chemicals,
starches, paper, wood and coal. Also, the combine received spun cotton 50X1-HUM
thread from the Kalinin Spinning-Weaving Factory imeni Vagshanov, and
one or two spinning factories in the Kalinin Chlast,
The combine received woven flanmel and shtapel for dyeing/printing from
the Kalinin Shelkovyy Kombinst (Kalinin Silk Combine),

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all raw materials, except the spun cotton thread and the

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	flannel and shtapel, arrived by rail. However, as the railroad line	
	about one-half kilometer from the combine, all materials had to be linto trucks, and brought to the combine area.	oadea
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	<u>Utilities</u>	
6 •	The combine had pumping facilities to provide clear water for the bludyeing and printing factories.	eaching,
	dirty water and other waste were emptied into the Th	50X1-HUM
	River at a point near the vehicle and pedestrian bridge, shown as it	
	page 16.	
17.	The electric power for the combine came from the TETS power station, as point 5, page 15. The combine itself had no generators or tur	shown
	or a transformer station. The electrical supply, which was 220 volt	8,
	was adequate for the combine needs, and there were very few electric failures, i.e. once or twice a month for a period not exceeding one	
	Crating and Transportation Facilities	
_		
8 .	The finished bolts of cloth were packed in big wooden boxes, which we stamped with the factory name "Kalininskiy KH/B Kombinat Proletarka"	
		50X1-HUN
9 .		
	railroad shunting line which branched off from the main railroad line shown as points 3 and 4, page 16.	
	arrived by rail for the combine was unloaded at the point where the	r h1.c ir _{50X1-HUN}
	single track railroad line branched off from the main Leningrad-Mosc	
	railroad line, and was taken from there by truck to the combine. The railroad was of the standard Soviet gauge.	e
ο.	The combine did not have any special roads. The north side of the	
	weaving factory was located on Prospekt Kalinina, an asphalt street, 12 to 15 meters wide (See point 1, page 16). The southern side	
	the weaving factory was located on a dirt road, about five meters wi	de.
	Another dirt road, also five meters wide, led to the spinning, finis storage buildings. (See point 12, page 16). All outgoing product	hing and ion was
	shipped by truck.	
	The combine had no water transportation.	50X1-HUN
	Manufacturing Process	
l.	The manufacturing process for the preparation of cotton fabrics was follows:	as
	a. The combine received raw cotton brought to the spinning factory truck. (See point 11, page 16) The cotton was then taken	
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	to the s	spinning machines. The spun thread	was then wound
	long, seven-eight c	irical reels. These reels were about the continuous in diameter and held 100	it 20 centimaters 00 meters of
	thread.		
b.	The thread was then	teken	ss the bridge, 50X1-HUN
٠.	shown as point 14,	page 16 , to the preliminary shor	of the weaving
	factory (See point :	15f, page 16). This thread, and	i other varn
	delivered by truck	to the weaving shop, was rewound by cal shaped cardboard spools. The b	winding
	shaped spools was 2	continuous in diameter, and the	ton of the smool
	was 12 contincters :	in diameter. These spools were about	out 20 centimeters
	long, and each held	1000 meters of thread. The conica	al spools were
	The row of bobbins	machines, and there the thread was r was the same width as the loom, i.e	rewound on bobbins.
	was the width of the	e looms making cloth 1.42 centimete	ers wide. and 1.20
	meters was the width	h of the locms which made cloth 60	to 80 centimeters
	wide. Next, these	bobbins were run through finishing	machines, where
	Wholly the helder	ted with starch, so that it would n	ot tear easily.
	A TIME TAY OF STREET OF STREET	is were fill our on testing machines.	where the
	quality of the three	s were run off on testing machines, ad was checked.	, where the
c.	quality of the three	ad was checked.	
c.	quality of the three The finished thread to the weaving shope	was checked. was then placed in boxes, and take (See point 15e, page 16) where	en in handbarrows the yarn was
c.	The finished thread to the weaving shop woven into cotton c	was checked. was then placed in boxes, and takes, (See point 15e, page 16) where loth, 60 centimeters, 80 centimeter	en in handbarrows the yarn was
c.	The finished thread to the weaving shop woven into cotton c	was checked. was then placed in boxes, and take (See point 15e, page 16) where	en in handbarrows the yarn was s or 1.42 meters
	The finished thread to the weaving shop woven into cotton of wide, into sateen, a wide.	was then placed in boxes, and take s, (See point 15e, page 16) where loth, 60 centimeters, 80 centimeter 80 centimeters wide, or into calico	en in handbarrows the yarn was s or 1.42 meters o, 80 centimeters
	The finished thread to the weaving shop woven into cotton ci wide, into sateen, wide. The woven cloth was	was then placed in boxes, and take s, (See point 15e, page 16) where loth, 60 centimeters, 80 centimeter 80 centimeters wide, or into calico	en in handbarrows the yarn was s or 1.42 meters o, 80 centimeters
	The finished thread to the weaving shop woven into cotton ci wide, into sateen, wide. The woven cloth was sorting shop of the the cloth was measured.	was then placed in boxes, and take as, (See point 15e, page 16) where cloth, 60 centimeters, 80 centimeter 80 centimeters wide, or into calico then wheeled in handbarrows to the weaving factory (See point 15g, pa red, folded, checked, and then take	en in handbarrows the yarn was s or 1.42 meters o, 80 centimeters of finishing and age 16), where
	The finished thread to the weaving shop woven into cotton ci wide, into sateen, wide. The woven cloth was sorting shop of the the cloth was measured.	was then placed in boxes, and take s, (See point 15e, page 16) where loth, 60 centimeters, 80 centimeter 80 centimeters wide, or into calico	en in handbarrows the yarn was so or 1.42 meters o, 80 centimeters of finishing and age 16), where on to
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d.	The finished thread to the weaving shop woven into cotton c. wide, into sateen, wide. The woven cloth was sorting shop of the the cloth was measure the finishing factor. Up to this point the finishing shops, known cally removed,	was then placed in boxes, and take as, (See point 15e, page 16) where aloth, 60 centimeters, 80 centimeter 80 centimeters wide, or into calico then wheeled in handbarrows to the weaving factory (See point 15g, page 16.	en in handbarrows the yarn was so or 1.42 meters o, 80 centimeters of finishing and age 16), where to 50X1-HUN or. In the sies were
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d.	The finished thread to the weaving shops were into cotton could, into sateen, wide. The woven cloth was sorting shop of the the cloth was measure the finishing factor. Up to this point the finishing shops, known chemically removed, dyed, or printed.	was then placed in boxes, and take s, (See point 15e, page 16) where loth, 60 centimeters, 80 centimeter 80 centimeters wide, or into calico then wheeled in handbarrows to the weaving factory (See point 15g, pared, folded, checked, and then take ries, shown as point 9, page 16. se cloth was a natural, or ecru coloots, hairs, felt, and other impurit and after drying, the cloth was ei	en in handbarrows the yarn was rs or 1.42 meters b, 80 centimeters efinishing and age 16), where to 50X1-HUM or. In the cies were ther bleached,
d.	The finished thread to the weaving shops were into cotton of wide, into sateen, wide. The woven cloth was sorting shop of the the cloth was measure the finishing factor. Up to this point the finishing shops, known cally removed, dyed, or printed. Finally, the cloth was present the finishing shops of the finishing shops of the finishing shops.	was then placed in boxes, and take is, (See point 15e, page 16) where aloth, 60 centimeters, 80 centimeter 80 centimeters wide, or into calico then wheeled in handbarrows to the weaving factory (See point 15g, page 16, folded, checked, and then take ries, shown as point 9, page 16. The cloth was a natural, or ecru coloots, hairs, felt, and other impurit and after drying, the cloth was either the storage are shimment to either the storage are	en in handbarrows the yarn was so or 1.42 meters o, 80 centimeters e finishing and age 16), where to 50X1-HUN or. In the sies were ther bleached,
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fac	The finished thread to the weaving shop woven into cotton c. wide, into sateen, wide. The woven cloth was sorting shop of the the cloth was measure the finishing factor. Up to this point the finishing shops, knownically removed, dyed, or printed. Finally, the cloth was page 16 , or duction Norms the forms the forms	was then placed in boxes, and take as, (See point 15e, page 16) where so that, 60 centimeters, 80 centimeter 80 centimeters wide, or into calico then wheeled in handbarrows to the weaving factory (See point 15g, page 16. The calculation of the was a natural, or ecru colo tots, hairs, felt, and other impurit and after drying, the cloth was either the storage are to stores in Kalinin and/or Kalin clowing production of the weaving fact. Figuring the year as having 307.	en in handbarrows the yarn was to or 1.42 meters to, 80 centimeters er finishing and the 16), where to 50X1-HUN The the bleached, d, inspected and the shown as point tin Chlast. 50X1-HUN 50X1-HUN 50X1-HUN 50X1-HUN 50X1-HUN 50X1-HUN 50X1-HUN 50X1-HUN
fac	The finished thread to the weaving shop woven into cotton c. wide, into sateen, wide. The woven cloth was sorting shop of the the cloth was measure the finishing factor. Up to this point the finishing shops, know chemically removed, dyed, or printed. Finally, the cloth was proper for the country of the following shops are properly to the following shops, where the finishing shops, know the finishing shops, know the finishing shops, which could be shown that the following shops are shown to the following shops are shown to the following shops are shown that the following shops are shown to the following shops are shown that the following shops are shown to the following shops	was then placed in boxes, and take s, (See point 15e, page 16) where sloth, 60 centimeters, 80 centimeter 80 centimeters wide, or into calico then wheeled in handbarrows to the weaving factory (See point 15g, page 16 folded, checked, and then take ries, shown as point 9, page 16 eloth was a natural, or ecru coloots, hairs, felt, and other impurit and after drying, the cloth was either the storage are to stores in Kalinin and/or Kalin 11cwing production of the weaving fact Figuring the year as having 307 ion of the weaving shop was from 92 lly. In 1953, the weaving shop had	en in handbarrows the yarn was to or 1.42 meters to, 80 centimeters of finishing and the 16), where to 50X1-HUN or. In the ties were ther bleached, ad, inspected and the shown as point tin oblast. 50X1-HUN 50X1-HUN cony in 1955 and workdays, the 1,000,000 to 1 only 600 old.
f.	The finished thread to the weaving shops were into cotton of wide, into sateen, wide. The woven cloth was sorting shop of the the cloth was measure the finishing factor. Up to this point the finishing shops, know chemically removed, dyed, or printed. Finally, the cloth was yrapped in paper for the form. The forms the forms the forms the forms the forms The average definition was 300,000 meters armusimanical weaving looms	was then placed in boxes, and take is, (See point 15e, page 16) where sloth, 60 centimeters, 80 centimeter 80 centimeters wide, or into calico then wheeled in handbarrows to the weaving factory (See point 15g, page 16 centimeter, shown as point 9, page 16 centimeter, shown as point 9, page 16 centimeter, shown as natural, or seru coloots, hairs, felt, and other impurit and after drying, the cloth was eit was measured again, folded, assorter shipment to either the storage are to stores in Kalinin and/or Kalinin to stores in Kalinin and/or kalining production of the weaving fact. Figuring the year as having 307 in of the weaving shop was from 92 lly. In 1953, the weaving shop had so, and the actual annual production	en in handbarrows the yarn was to 1.42 meters to, 80 centimeters finishing and to 50X1-HUN To. In the ties were ther bleached, the bleached, the weaving to the weaving to the weaving the the bleached, the weaving the
factors	quality of the thread to the weaving shops were into cotton of wide, into sateen, wide. The woven cloth was sorting shop of the the cloth was measure the finishing factor. Up to this point the finishing shops, know chemically removed, dyed, or printed. Finally, the cloth was proper for the finishing shops, known chemically removed, dyed, or printed. Finally, the cloth was proper for the finishing shops, which was 300,000 meters are decided as 300,000 meters are actual production, 000,000 meters which composite the finishing shops actual production, 000,000 meters which the finishing shops actual production, 000,000 meters which 000,000 meters which	was then placed in boxes, and take s, (See point 15e, page 16) where sloth, 60 centimeters, 80 centimeter 80 centimeters wide, or into calico then wheeled in handbarrows to the weaving factory (See point 15g, page 16 folded, checked, and then take ries, shown as point 9, page 16 eloth was a natural, or ecru coloots, hairs, felt, and other impurit and after drying, the cloth was either the storage are to stores in Kalinin and/or Kalin 11cwing production of the weaving fact Figuring the year as having 307 ion of the weaving shop was from 92 lly. In 1953, the weaving shop had	en in handbarrows the yarn was to 1.42 meters to, 80 centimeters finishing and to 50X1-HUN To. In the ties were ther bleached, the bleached, the weaving to the weaving to the weaving the the bleached, the weaving the

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a. Calico
42 to 45,000,000 meters
(on 1500 looms)

b. Cotton cloth No. 592
8,000,000 meters
(on 600 looms)

c. Cotton cloth No. 598
20,000,000 meters
(on 600 looms)

d. Cotton cloth No. 603
10,000,000 meters
(500 wide looms)

e. Sateon
12,000,000 meters
(on 600 looms)

f. Total
produced by 3500 employees of the weaving factory.

The director, office and administrative personnel, mechanics, the workers in the weaving shops, sorting shop, inspectors, cleaning women, men to push

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	VOIL IDENTIFIED	50X1-HUM
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	the handhouses grounds make an all and a second sec	50X1-HUM
	the handbarrows, guards, packers, etc., were included the number of employees (3500) of the combine	Meaving
	factory.	
25.		50X1-HUM
	employee, and kept records of the actual amount of cloth produced weaver and by each shift, and the total production in the preliming	by each
	weaving and sorting shops.	mry,
	Work Schodula	
	Work Schedule	
26	The combine worked three shifts, and all those who worked on three	shifts
	alternated, one week at each shift. The morning shift was from 0 1530 hours, with one-half hour staggered lunch period. The second	/00 to i shift
	was from 1530 to 2400 hours, with one-half hour staggered lunch po	eriod.
	The night shift was a straight seven hours, without lunch, from 20 0700 hours. The directors, administrative and office personnel,	100 to
	pattern designers and the mechanics engaged in overhauling (in cor	rtrast
	to the preventive maintenance mechanics, who worked in three shift one shift only, from 0900 to 1800 hours with a staggered lunch hou	s), worked
	from 1200 to 1300 hours, some from 1300 to 1400 hours. The weekly	work .
	schedule was 48 hours, except for the night shift, which worked or hours.	
	a seven hour workday in 1957, and all three shifts would work	
	hours, with an hour for lunch for each shift.	
		50X1-HUM
27 /		
	Cotton Combine, the combine employed from 750 8000 people the weaving factory alone had 3500	
	of which about 100 worked on one shift only (See para. 21 above).	whereas
	the rest worked on three shifts. See legend for plant layout, poi e, f, and g, pages 5 & 6 for breakdown. In addition there were	.nt 15 -
	mechanics, loaders, guards, supervisory personnel for each shift.	
28	The combine director, the factory directors, shop managers, and sh	nift.
	supervisors received four weeks leave with pay annually. Office I	ersonnel
	received three weeks leave with pay annually, while the rest of the employees received 15 days leave with pay annually. An eleven-more	ie the
	employment period was required before a worker was eligible for le	ave.
	Charts were kept for leave to stagger leave periods and alternate annual leave periods from sugger to winter.	the
	Salaries	
		50X1-HUM
29	the following salaries: Chief of planning section pay 1200 rubles monthly, with a bonus of from 500 to 600 rubles es	- basic
	as production inducement pay. This incentive pay depended not so	mich
	on the quantity of production, but also upon the smooth functioning the section. All employees who were on a straight salary received	g of
	incentive pay each month. Weavers worked on a piece basis, so muc	h per
	meter, but they were paid a higher rate for the same meter if they more than their norm.	produced
	•	
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	Monthly Pay	Monthly Incentive Pay
Shift supervisor	1000 rubles	500 - 700 rubles
Norm statistician	1000 rubles	300 - 500 rubles
Pattern designers	1000 rubles	unknown
Piece workers	average regular pay monthly	Extra if norm was overfilled (monthly)
Weavers	800 rubles	100 rubles
Spinners	800 rubles	50 - 100 rubles
Bleachers, dyers, pr	inters 700 rubles	50 - 100 rubles
Packers, sorters	650 - 700 rubles	50 rubles

Work Conditions

Once monthly the murse gave a 15 minute lecture on safety during lunch hour. The skylight roof provided the shop with sufficient light. The shop was also provided with heat, dressing rooms, lavatories etc. The only uncomfortable working condition in the weaving shop was the excessive hundrity, which averaged 75-80 percent. This artificially controlled hund atmosphere was necessary to prevent the thread from being torn during the weaving process.

Security

At the entrance of the weaving factory (See point 15a), a female guard checked passes of all personnel. Two male guards were always on duty at the loading area shown as point 15g. There were also two guards posted at the entrance to the finishing factories, and several guards were assigned to the storage area (See point 10, page 16). All guards were civilian clothes, and were unarmed.

All employees had to show their passes upon entering and leaving the building in which they worked. If an employee wanted to enter another building, he had to apply for a special pass. This pass, stating the employee's business in the other building, was issued on a temporary basis. As a rule, employees entered only the buildings in which they worked.

32. The combine had a fire engine and several firemen were always on duty. Also, hand fire extinguishers were located at various fire points in each building.

the combine had no civil defense installations or instruction programs.

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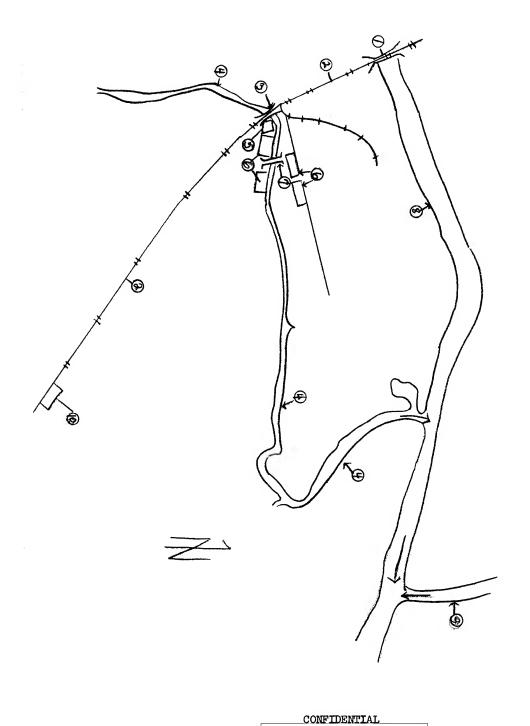
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		-13-	50X1-HUM
	Organisational Str	ucture and Personnel	50X1-HUM
33.		sational structure	Was
	Administration and	l Management;	
	Combine direct	or	
	Pactory direct	ors (spinning, weaving, bleaching dyeing,	printing sections)
	Storage direct		
	Chief mechanic		
	Chief book ser		
		planning section	
	_	lees (quards, firemen, truckdrivers, loads	era, men to mah
	Curer or serv	handbarrows, furnace mos	n, cleaning per-
	factory, the weavi factory, and the a personnel consists		yeing/printing ry supervisory
		negers (preliminary, weaving, finishing a	nd sorting sections)
		hift supervisors (Three to each of the ab	
	Planning and		
		per, timekeeper, office personnel	
		c, about 150 mechanics.	
		s (loaders, cart pushers, cleaning person	mel, etc.)
		the weaving factory were:	
	one prelimina		
	six weaving s		
		and sorting shop	
4 ·	The director of the	e combine was Fou MIKHAILOV, duate engineer, an expert in textile prod Director of the weaving factory was Kasbe	weticm, k KOEYREV, am 50X1-HUM
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	\		50X1-HUM
,	Ossetian by nationality, Chrahop was Vers NORHEVNIKOVA,	an expert in his field,	ing
	Efficiency		50X1-HUM
35	shop. As stated in paragraph 7 was too small to supply sufficient and therefore thread was supplied any electric or machinery break so. Almost all weaving looms when at all times for preventive some wastage - cloth was torn on the amount of spoilage was insigned in fact was less than that:	downs or material shortages in the weaver above, the spinning factory of the commit thread for the combine weaving shoped by other factories. In a position which lasted more than an hour or are new, and a staff of mechanics was on a maintenance work. The weaving shop her spoiled by the weaving looms. However, and an offset on production, normally expected. Rejected or spoiled stillised for cleaning purposes in the contraction of the contraction	50X1-HUM
36	production figures in order to desving shop could not fulfill due to continuous exchange of le	e or weaving factory never falsified the cover deficits. In 1953 and 1954 the the norm as prescribed by the Ministry, come, and time lost during installation of production figures took place.	50X1-HUM
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Overlay, showing the location of the Cotton Combine "Proletarka" (Kalinin)
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Sanitized Copy Approved for Release 2010/07/22 : CIA-RDP80T00246A049100430001-9 Sketch of the Cotton Combine "Proletarka" (<u>a</u>) CONFIDENTIAL (14) in Kalinin CONFIDENTIAL (B). (3) 6

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